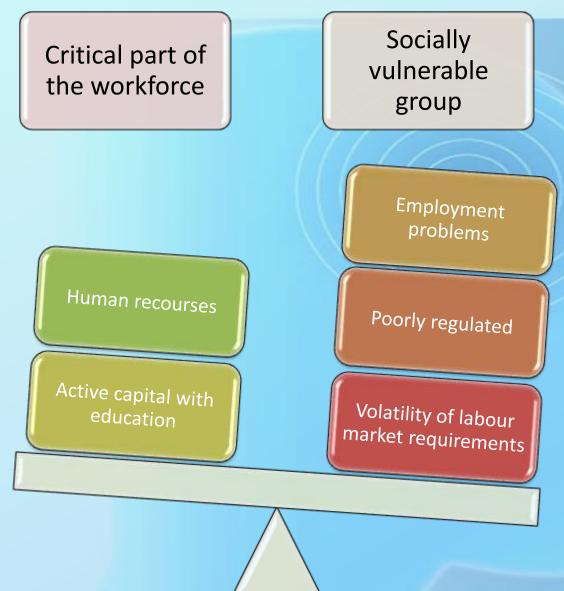
SERIES OF DATA ON EMPLOYMENT OF UNIVERSITY STUDENTS

Ruzieva E.A.

GRADUATE STATUS

 University graduates are a special social group represented in the labor market: on the one hand, they have a significant stock of knowledge and skills, on the other hand, they do not have the necessary professional experience

BALANCE



PROBLEMS OF STUDENTS' EMPLOYABILITY

there is no or not fully developed and an effective mechanism is used that would ensure the relationship between the labor market and the market of educational services

institutions of the vocational education system have little interest in the employment of graduates, as well as in the organization of career guidance work with applicants and students

insufficient attention is paid by universities to the study of changes in the requirements for the qualifications of workers in the labor market, and the capacity of the market itself for specific professions and specialties

the personnel policy pursued by most universities is not perfect and is focused mainly on achieving current results, and not on long-term development

The desires of students regarding the specialty they receive do not coincide with the needs of the labor market

PROBLEMS OF UNIVERSITIES

There is no clear and complete base on employment No data on labor market needs Questioning is subjective and late, it is not always possible to find a graduate There is no complete and regularly updated database of graduates Often the database is formed formally by the teaching staff

POSSIBLE SOLUTIONS

Determination of the unit that completely and completely forms the database and is responsible for the employment of graduates

Creation of software, applications, etc., which allows you to constantly keep in touch with graduates and update data on their employment

These software should contain, among other things, a survey, and the ability to enter and update information

Database in cooperation with labor market organizations, so that the graduate always has at hand up-to-date information on the needs of the labor market

Thank you for your attention

